

OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENTAL (OHS&E) POLICY

AdaniConneX believes that Occupational Health, Safety and Environmental protection (**OHS&E**) is integral to all our activities, policies, processes & business operations. We are committed to providing a safe and healthy workplace for all our employees, contractors and relevant stakeholders in the communities where we function. We believe that this is integral to our business as we strive to create a world-class organisation.

We wish to remind everyone that it is each of our individual responsibilities to promote a culture of care so that every activity is performed in a safe and environmentally responsible manner. Together, we will experience continual growth and sustainability of our businesses.

To meet this commitment, we encourage each of you to ensure that you

- ❖ Integrate OHS&E aspects into every business decision and activity.
- ❖ Demonstrate your commitment to OHS&E promoting incident prevention principles in every level of project design or activity.
- ❖ Understand that all injuries, occupational illness, and environmental pollution are preventable and ensure that we and our co-workers are working safely without harm to any person or the environment - this is also a condition of employment to meet our goal of **"Zero Harm and Zero Leak"**.
- ❖ Exceed applicable legal and regulatory OHS&E requirements and set the highest standards for safety compliance, wherever we operate.
- ❖ Continually learn and develop skills, knowledge and competency by engaging with all our business partners and service providers to instill the safety culture in our work with them.
- ❖ Recognize and thank people who report incidents which give us the opportunity to learn from them and prevent them in the future
- ❖ Provide or ensure that you have adequate resources to manage risk control enabling an injury and occupational illness-free environment and continually improve OHS&E performance
- ❖ Set OHS&E objectives and targets as indicators of excellence, monitor progress and continually improve your performance.

This OHS&E policy is to be shared with all our AdaniConneX employees, business partners and customers to ensure full awareness of responsibilities and accountabilities.

This policy will be periodically reviewed for suitability & relevance to our operations and updated as deemed necessary.

Place: Ahmedabad

Date: 01.04.2022



Jeyakumar Janakaraj