

OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENTAL (OHS&E) POLICY

AdaniConneX believes that Occupational Health, Safety and Environmental protection (**OHS&E**) is integral to all our activities, policies, processes & business operations. We are committed to providing a safe and healthy workplace for all our employees, contractors and relevant stakeholders in the communities where we function. We believe that this is integral to our business as we strive to create a world-class organisation recognized globally as one of the top OHS&E leaders in the data center space.

AdaniConneX recognizes that **OHS&E** and the overall wellbeing of its people is vital to its success and growth aspirations. We are committed to promoting a **Culture of Care** so that every activity is performed in a safe and environmentally responsible manner. Together, we will experience continual growth and sustainability of our businesses. This is envisioned in our business theme "**Growth with Goodness.**"

To meet this commitment, we shall

- ❖ Integrate OHS&E aspects into every business decision and activity.
- ❖ Demonstrate our commitment to OHS&E promoting incident prevention principles in every level of project design or activity.
- ❖ Inculcate the knowledge and awareness that all injuries, occupational illness, and environmental pollution are preventable and ensure that we and our co-workers take ownership of the need to work safely without harm to any person or the environment – this is also a condition of employment to meet our goal of "**Zero Harm and Zero Leak**".
- ❖ Exceed applicable legal and other relevant OHS&E requirements and set even higher standards for safety compliance, wherever we operate.
- ❖ Continually learn and develop skills, knowledge and competency by engaging with all our business partners and service providers to instill the safety culture in our work with them.
- ❖ Recognize and thank people who report incidents which give us the opportunity to learn from them and prevent them in the future.
- ❖ Ensure safe workplace by identifying and eliminating hazards, managing risks and opportunities providing adequate resources, support, information, instruction, training, and supervision to prevent any potential emergency situations.
- ❖ Set OHS&E objectives and targets as indicators of excellence, monitor progress and continually improve your performance.

This OHS&E policy is to be shared with all our AdaniConneX employees, business partners and customers to ensure full awareness of responsibilities and accountabilities for safety culture and performance. Together we declare our commitment towards consultative and participative process.

This policy will be periodically reviewed for suitability & relevance to our operations and updated as deemed necessary.

Place: Ahmedabad

Date: 01.09.2023



Jeyakumar Janakaraj
(CEO – AdaniConneX)